

UBER\_JCCP\_MDL\_000243135

Metadata

Account	cory.freivogel@uber.com	SEMANTIC
All Custodians	Freivogel, Cory	SEMANTIC
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ILS Document Date	11/10/2020	SEMANTIC
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Other Custodians	Freivogel, Cory	SEMANTIC
Primary Date	11/10/2020 3:10 am	DOC_TYP E_ALIAS
Production Volume	JCCP_MDL001;	SEMANTIC
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Sort Date	11/10/2020 3:10 am	SEMANTIC

Trial Exhibit No.  
**P-00226**

From: Nick Murphy [nick.murphy@uber.com]
Sent: 11/10/2020 3:10:02 AM
To: Immer Chriswell [immer@uber.com]; Jess Donald [jess.donald@uber.com]
CC: Bushra Faiz [bushra.faiz@uber.com]; Arushi Kumar [arushi.kumar@uber.com]; Ruj Gandhi [rujutagandhi@uber.com]; Elymae Cedeno [ecedeno@uber.com]
BCC: cory.freivogel@uber.com
Subject: Safety Planning '21 (Budget)
Attachments: image.png

copy Jess
'bcc Cory, Robin, Daniel, Matt, Joe

Hi Immer,

Thanks for your time today to discuss the budget. Per our conversation, this screenshot is all the "Safety" budget items you've received or were modeling forward (outside of COVID HSS and Screenings). My hunch is budget requests might be coming in a variety of ways...

Table with 12 columns: Category, Item, and 10 numerical values. Rows include Safety report commitments, Safety education, VIN Validation, External Identity Verification Sources, and External Identity Verification Sources.

In terms of "Rides" budget items, here are the four items I discussed with you today (in the format you requested):

1. RAINN Survivor Fund

- Description: This is a survivor (victim) of a serious interpersonal conflict fund that we have established in conjunction with our 3rd party partner RAINN. This fund gives discretion to RAINN after referrals from our CommOps support to offer additional services (e.g., therapy) for certain serious incident types.
Amount / Quarter of cost: 530k requested for 2021. Note, this is a "one way door" program that we have piloted in 2020 to test referral and ensure proper processing/handling with RAINN and third party administrators.

- Additional Details: POC Bushra Faiz
Yes, this was touched upon in the Safety Report in 2019.
There is also an Eats ask for 70k.

2. SA/SM Appropriate Behavior Education

- Description: In 2020, we launched mandatory appropriate behavior education to Drivers across US and Canada. In 2021, we need to extend that to the other side of the equation, Riders.
Amount / Quarter of cost: 80k in Q1/Q2
Additional Details: POC Arushi Kumar
Yes, this was touched upon in the Safety Report in 2019.
There is no additional ask for Eats as of yet.

3. Health and Safety Supplies (HSS)

- Description: In continuing our COVID-19 response, we had previously aligned on GB% targets for HSS spend throughout 2021.

- **Amount / Quarter of cost:** Thru 2021, higher % in H1

- Additional Details: POC Ruj Gandhi

4. Dashcams

- **Description:** Drivers who installed dashcam have reduced incident rate across all categories and reduction in dangerous driving is stat sig. With the opportunity here to drive down incidents and insurance/litigation costs too, we want to run a pilot to understand types of models (\$ vs \$\$\$) and a scalable distribution model.

- **Amount / Quarter of cost:** TBD - team is working on iterations to business case; expected EOW

- Additional Details (coming soon): POC Elymae Ceden

Thanks,  
Nick

**Nick Murphy**

US&C Personal Safety & Health Operations

