

# **COURT EXHIBIT 14A**

Designation Run Report for Emilie Boman  
as played in Court 1/23/2026 (October 1, 2025)

# Boman, Emilie - v8p - As-Played in Court 01-23-26

## Designation List Report

 <b>Boman, Emilie</b>	<b>2025-10-01</b>
<b>Boman, Emilie</b>	<b>2025-10-01</b>

<b>Our Designations</b>	<b>00:22:24</b>
<b>Their Counters</b>	<b>00:01:35</b>
<b>TOTAL RUN TIME</b>	<b>00:23:58</b>



## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
13:06 - 13:19	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:27	<b>BE_v8p-As-Playe dInCourt1-23-26. 1</b>
	13:06 Q. Ms. Boman, up until two weeks ago, you		
	13:07 were the director of global public policy at Uber;		
	13:08 is that correct?		
	13:09 A. Yes.		
	13:10 Q. And you continue to work at Uber today,		
	13:11 correct?		
	13:12 A. Yes.		
	13:13 Q. And you're coming up on 10 years at the		
	13:14 company; is that right?		
	13:15 A. Yes.		
	13:16 Q. And some of the skills that you bring to		
	13:17 bear in the jobs that you do for Uber are politics		
	13:18 and political communication, correct?		
	13:19 A. Yes.		
17:04 - 17:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:35	<b>BE_v8p-As-Playe dInCourt1-23-26. 2</b>
	17:04 Q. And you understand, Ms. Boman, that you		
	17:05 are here today testifying as Uber, right?		
	17:06 A. I do.		
	17:07 Q. Okay. So the testimony that you are		
	17:08 giving is on behalf of the company that you help		
	17:09 lead, Uber, right?		
	17:10 A. Yes.		
	17:11 Q. And the things that you say today are		
	17:12 binding on that company that you help lead.		
	17:13 Do you understand that?		
	17:14 A. I do.		
	17:15 Q. And I am sure you spent time with Uber's		
	17:16 lawyers getting ready to give this deposition; is		
	17:17 that right?		
	17:18 A. Yes.		
18:05 - 18:07	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:07	<b>BE_v8p-As-Playe dInCourt1-23-26. 3</b>
	18:05 Q. Five to six separate meetings with Uber's		
	18:06 lawyers in preparation for this deposition?		
	18:07 A. Yes.		
19:22 - 20:09	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:27	<b>BE_v8p-As-Playe dInCourt1-23-26.</b>
	19:22 Q. And all of those are lawyers for (edited)		

**BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26**

DESIGNATION	SOURCE	DURATION	ID
	19:23 Uber, not for you, Ms. Boman, right?		
	19:24 A. That's right.		
	19:25 Q. Okay. You are paid by Uber, correct?		
	20:01 A. I am.		
	20:02 Q. You make a salary, right?		
	20:03 A. Yes.		
	20:04 Q. You receive bonuses, correct?		
	20:05 A. Yes.		
	20:06 Q. You have stock in Uber, correct?		
	20:07 A. I do.		
	20:08 Q. You have stock options in Uber?		
	20:09 A. Yes.		
25:23 - 26:08	<b>Boman, Emilie 2025-10-01</b>	00:00:26	<b>BE_v8p-As-Playe dInCourt1-23-26. 5</b>
	25:23 The jury has heard a lot from Uber about		
	25:24 sexual assault advocacy groups in this trial, okay?		
	25:25 A. Okay.		
	26:01 Q. And Uber says that it partners with these		
	26:02 groups, right?		
	26:03 A. Yes.		
	26:04 Q. Okay. Some of these "partners" include		
	26:05 Raliance, right?		
	26:06 A. Yes.		
	26:07 Q. RAINN, correct?		
	26:08 A. Yes.		
30:01 - 30:02	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:15	<b>BE_v8p-As-Playe dInCourt1-23-26. 6</b>
	30:01 A. Based on the deposition aid, in total, we		
	30:02 have paid, as far as I am aware, \$1,648,549.62.		
31:04 - 31:09	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:20	<b>BE_v8p-As-Playe dInCourt1-23-26. 7</b>
	31:04 Q. But you don't know if that is the correct		
	31:05 amount, correct?		
	31:06 A. There could have been other payments that		
	31:07 we were not able to find when we conducted this		
	31:08 thorough investigation, looking at payments we have		
	31:09 made.		
45:02 - 45:06	<b>Boman, Emilie 2025-10-01</b>	00:00:20	<b>BE_v8p-As-Playe dInCourt1-23-26. 8</b>
	45:02 Q. NSVRC, which is part of the (edited)		

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
	45:03 Raliance partnership -- NSVRC actually wrote the 45:04 forward to Uber's first safety report, right? 45:05 A. Yes. They were involved in the forward, 45:06 I believe, in the first safety report.		
45:11 - 45:12	<b>Boman, Emilie 2025-10-01</b> 45:11 Q. Let's take a look at it. We will mark as 45:12 2035 Exhibit AW223, please.	00:00:10	<b>BE_v8p-As-Playe dInCourt1-23-26. 9</b>
45:13 - 45:15	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 45:13 This safety report, Ms. Boman, this was 45:14 published on December 5, 2019, correct? 45:15 A. That is correct.	00:00:08	<b>BE_v8p-As-Playe dInCourt1-23-26. 10</b>
45:19 - 46:05	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 45:19 This is a forward by Karen Baker, the 45:20 chief executive officer of the National Sexual 45:21 Violence Resource Center. 45:22 Do you see that? 45:23 A. I do. 45:24 Q. That is NSVRC, correct? 45:25 A. Yes. 46:01 Q. And you know that she is also a director 46:02 of Raliance, right? 46:03 A. I am not up to speed on where she works 46:04 currently. I know she has been involved in 46:05 Raliance.	00:00:24	<b>BE_v8p-As-Playe dInCourt1-23-26. 11</b>
46:20 - 47:04	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 46:20 Q. So at the time Ms. Baker provided (edited) 46:21 this forward for Uber to include in its first 46:22 safety report, she and her organization were 46:23 actually under contract with Uber, right? 46:24 A. I am not sure what contracts we had in 46:25 place when she wrote this forward. 47:01 Q. Well, you reference a master services 47:02 agreement between Uber and Ms. Baker's organization 47:03 on your deposition aid, right? 47:04 A. I see that.	00:00:35	<b>BE_v8p-As-Playe dInCourt1-23-26. 12</b>
47:11 - 47:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:23	<b>BE_v8p-As-Playe</b>

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
47:11 - 47:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 47:11 Q. Okay. Well, we are going to take a look 47:12 at it. But before we do, do me a favor, Ms. Boman, 47:13 and look through this forward and see if anywhere 47:14 in this forward Ms. Baker mentions that she has a 47:15 master services agreement with Uber at the time she 47:16 is providing this forward. 47:17 Let me know if you see any reference to 47:18 that.	00:00:23	<b>dInCourt1-23-26. 13</b>
47:19 - 47:21	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 47:19 A. I don't see the specific words "master 47:20 services agreement" referenced. I do see instances 47:21 where she is highlighting working with Uber.	00:00:11	<b>BE_v8p-As-Playe dInCourt1-23-26. 14</b>
48:04 - 48:07	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 48:04 Q. There is no reference to how much (edited) 48:05 money Ms. Baker and her organization got for this 48:06 work, right? 48:07 A. I don't see that in this forward.	00:00:09	<b>BE_v8p-As-Playe dInCourt1-23-26. 15</b>
49:04 - 49:15	<b>Boman, Emilie 2025-10-01</b> 49:04 Q. Have you ever heard of the concept of 49:05 conflict of interest, Ms. Boman? 49:06 A. Yes. 49:07 Q. And financial arrangements can create 49:08 conflicts of interest, can't they? 49:09 A. Again, it is hard to answer that without 49:10 context. 49:11 Q. Okay. So you don't think that the people 49:12 reading this forward and all of the great things it 49:13 says about Uber, you don't think that those people 49:14 deserve to know how much money Uber was giving 49:15 Ms. Baker and her organization at this time?	00:00:30	<b>BE_v8p-As-Playe dInCourt1-23-26. 16</b>
49:17 - 50:02	<b>Boman, Emilie 2025-10-01</b> 49:17 THE WITNESS: I feel like Uber has been 49:18 very open about our work with nonprofits or advocate 49:19 organizations, and that we have really put our 49:20 partnership with them front and center and a lot of	00:00:42	<b>BE_v8p-As-Playe dInCourt1-23-26. 17</b>

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DESIGNATION	SOURCE	DURATION	ID
	49:21 our work on safety, and really highlighting		
	49:22 that we've listened to advocates, we've learned from		
	49:23 advocates, we've worked closely with them on		
	49:24 specific projects like Raliance business.		
	49:25 So I feel like we have been very open		
	50:01 about the nature of our work and how advocates have		
	50:02 contributed to Uber's safety journey.		
50:04 - 50:06	<b>Boman, Emilie 2025-10-01</b>	00:00:08	<b>BE_v8p-As-Playe dInCourt1-23-26. 18</b>
	50:04 Q. Not very open about how much (edited)		
	50:05 money Uber has given Raliance and NSVRC in this		
	50:06 particular forward, right?		
50:08 - 50:09	<b>Boman, Emilie 2025-10-01</b>	00:00:05	<b>BE_v8p-As-Playe dInCourt1-23-26. 19</b>
	50:08 THE WITNESS: I can confirm that it is not		
	50:09 in this particular document.		
50:19 - 51:01	<b>Boman, Emilie 2025-10-01</b>	00:00:17	<b>BE_v8p-As-Playe dInCourt1-23-26. 20</b>
	50:19 Q. So you say you are not sure that (edited)		
	50:20 you looked at the master services agreement that		
	50:21 was in effect with Ms. Baker and her organization		
	50:22 at the time of this forward. So why don't we take		
	50:23 a look at it together so that the jury can see it		
	50:24 as well, okay?		
	50:25 (Exhibit 2036 was marked for		
	51:01 identification.)		
51:05 - 51:08	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:07	<b>BE_v8p-As-Playe dInCourt1-23-26. 21</b>
	51:05 So you see this is "Amendment and (edited)		
	51:06 restatement of master services agreement."		
	51:07 Do you see that at the top?		
	51:08 A. Yes.		
55:24 - 56:08	<b>Boman, Emilie 2025-10-01</b>	00:00:23	<b>BE_v8p-As-Playe dInCourt1-23-26. 22</b>
	55:24 Q. you (edited)		
	55:25 see that this document was signed by Andrew Byrne		
	56:01 of Uber Technologies, right?		
	56:02 A. Yes.		
	56:03 Q. And Karen Baker, who lists herself as the		
	56:04 CEO of PCAR, correct?		

**BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26**

DESIGNATION	SOURCE	DURATION	ID
	56:05 A. Yes.		
	56:06 Q. She didn't mention PCAR in the forward to		
	56:07 the safety report, did she?		
	56:08 A. Not as I can recall.		
57:07 - 57:15	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:35	<b>BE_v8p-As-Playe dInCourt1-23-26. 23</b>
	57:07 Q. What this document provides, if you look		
	57:08 to Section 2, so the bottom of this page, it says,		
	57:09 "Supply of services." And it says the consultant		
	57:10 -- that is PCAR or NSVRC, right?		
	57:11 A. Yes.		
	57:12 Q. -- is going to perform services for Uber,		
	57:13 right?		
	57:14 A. I see, yes, perform the services as		
	57:15 described.		
58:09 - 58:13	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:16	<b>BE_v8p-As-Playe dInCourt1-23-26. 24</b>
	58:09 Q. NSVRC or PCAR is only going to get paid		
	58:10 if the services it provides meet with Uber's		
	58:11 approval, right?		
	58:12 A. It's hard to say without reviewing it the		
	58:13 entirety of the document.		
58:14 - 58:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:15	<b>BE_v8p-As-Playe dInCourt1-23-26. 25</b>
	58:14 Q. Well, let's look down at Section 3.3. It		
	58:15 says, "Acceptance. Payment shall not be due until:		
	58:16 A) all deliverables have been accepted by Uber as		
	58:17 set forth below, and B) all services have been		
	58:18 performed to the satisfaction of Uber."		
58:22 - 58:25	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:15	<b>BE_v8p-As-Playe dInCourt1-23-26. 26</b>
	58:22 Q. So Uber is not going to give Ms. Baker's		
	58:23 organization any money unless it is satisfied with		
	58:24 what that organization has done for Uber, correct?		
	58:25 A. That is what is written in the contract.		
59:18 - 59:21	<b>Boman, Emilie 2025-10-01</b>	00:00:16	<b>BE_v8p-As-Playe dInCourt1-23-26. 27</b>
	59:18 Q. Now, this agreement between NSVRC and		
	59:19 Uber, this is an agreement that you all have not		
	59:20 made available to the public; is that right?		

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
	59:21 A. I don't believe so.		
61:12 - 61:19	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:24	<b>BE_v8p-As-Playe dInCourt1-23-26. 28</b>
	61:12 Q. So testifying as Uber here today, (edited)		
	61:13 can you tell us whether Uber paid Ms. Baker to		
	61:14 write that forward for the first safety report?		
	61:15 A. I am not sure. I don't have visibility		
	61:16 of the specific terms of work. So, no, I am not		
	61:17 sure.		
	61:18 Q. You don't know one way or the other		
	61:19 whether Uber paid Ms. Baker to write that forward?		
61:21 - 61:21	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:00	<b>BE_v8p-As-Playe dInCourt1-23-26. 29</b>
	61:21 THE WITNESS: No.		
62:20 - 62:22	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:09	<b>BE_v8p-As-Playe dInCourt1-23-26. 30</b>
	62:20 Ms. Boman, this is a chat message, a		
	62:21 series of chat messages between Gus Fuldner at		
	62:22 Uber.		
63:10 - 63:15	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:13	<b>BE_v8p-As-Playe dInCourt1-23-26. 31</b>
	63:10 Q. You see the date of this chat is		
	63:11 December 6, 2019, right?		
	63:12 A. Yes.		
	63:13 Q. That is the day after the safety report		
	63:14 came out, correct?		
	63:15 A. Yes.		
66:11 - 66:17	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:15	<b>BE_v8p-As-Playe dInCourt1-23-26. 32</b>
	66:11 And Gus says, "Just forwarded you the post from		
	66:12 Urban Institute and Raliance on their channels."		
	66:13 Do you see that?		
	66:14 A. I do.		
	66:15 Q. And "channels" is a reference to social		
	66:16 media channels, correct?		
	66:17 A. I would assume so.		
66:23 - 67:05	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:21	<b>BE_v8p-As-Playe dInCourt1-23-26. 33</b>
	66:23 Q. And so this is Gus highlighting to		

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
	66:24 Sarfraz positive things that Urban Institute and		
	66:25 Raliance are saying about the safety report, right?		
	67:01 A. It appears so, yes.		
	67:02 Q. Gus is also saying, "There is some really		
	67:03 good stuff coming tomorrow," right?		
	67:04 Do you see that above?		
	67:05 A. Yes.		
67:06 - 67:08	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:11	<b>BE_v8p-As-Playe dInCourt1-23-26. 34</b>
	67:06 Q. So Gus somehow knows what these NGOs that		
	67:07 Uber pays money to is going to be saying about the		
	67:08 safety report even -- like, in the future, right?		
67:11 - 67:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:29	<b>BE_v8p-As-Playe dInCourt1-23-26. 35</b>
	67:11 THE WITNESS: I am not really clear on		
	67:12 what he knows specifically, aside from that you		
	67:13 would expect some type of positive statement or a		
	67:14 statement welcoming the report, which is not		
	67:15 surprising, since most of the advocate organizations		
	67:16 we worked with had been ardent supporters of Uber		
	67:17 doing this work and being the first company to put		
	67:18 out a report of this kind.		
68:08 - 68:19	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:45	<b>BE_v8p-As-Playe dInCourt1-23-26. 36</b>
	68:08 Q. Well, look at Sarfraz's last message on		
	68:09 the page ending in 849. He says, "Interesting that		
	68:10 Tina Tchen did not tweet anything."		
	68:11 Do you see that?		
	68:12 A. I do.		
	68:13 Q. Who is she?		
	68:14 A. I believe she was involved with Time's		
	68:15 Up, but I don't know specifics of her role.		
	68:16 Q. Well, she is a pretty prominent advocate		
	68:17 for women and women's issues, including ending		
	68:18 sexual violence against women, right?		
	68:19 A. Yes.		
69:14 - 69:20	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:14	<b>BE_v8p-As-Playe dInCourt1-23-26. 37</b>
	69:14 Q. Okay. Gus says, "And Time's Up asked for		
	69:15 a \$1 million sponsorship."		

**BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26**

DESIGNATION	SOURCE	DURATION	ID
	69:16 Do you see that?		
	69:17 A. I do.		
	69:18 Q. At this time, had Uber given Time's Up a		
	69:19 \$1 million sponsorship?		
	69:20 A. I don't believe so.		
69:21 - 69:24	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:08	<b>BE_v8p-As-Playe dInCourt1-23-26. 38</b>
	69:21 Q. Sarfraz goes on to say, "Love the quid		
	69:22 pro quo from these nonprofits."		
	69:23 Do you see that?		
	69:24 A. I see that.		
70:17 - 70:25	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:21	<b>BE_v8p-As-Playe dInCourt1-23-26. 39</b>
	70:17 Q. And I will represent to you that we took		
	70:18 this from Webster's Dictionary, Ms. Boman. And		
	70:19 what it says is that quid pro quo -- that is a		
	70:20 Latin phrase, right?		
	70:21 A. Yes.		
	70:22 Q. It means "something exchanged for		
	70:23 something else."		
	70:24 Do you see that?		
	70:25 A. I do.		
73:02 - 73:04	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:14	<b>BE_v8p-As-Playe dInCourt1-23-26. 40</b>
	73:02 Q. Ms. Boman, let's go back in time a little		
	73:03 bit and talk about the circumstances that led up to		
	73:04 Uber paying money to these NGOs.		
93:14 - 93:15	<b>Boman, Emilie 2025-10-01</b>	00:00:09	<b>BE_v8p-As-Playe dInCourt1-23-26. 41</b>
	93:14 Q. Okay. Let's take a look at AW44, which		
	93:15 we are going to mark as 2038.		
94:12 - 94:17	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:15	<b>BE_v8p-As-Playe dInCourt1-23-26. 42</b>
	94:12 And if you go to the beginning of the		
	94:13 actual document, which is a PowerPoint, you can see		
	94:14 the title is "Turning the Reputation Page on Sexual		
	94:15 Assault."		
	94:16 Do you see that?		
	94:17 A. I do.		

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
95:15 - 95:22	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:24	<b>BE_v8p-As-Playe dInCourt1-23-26. 43</b>
	95:15 What Uber says on the next page is that (edited)		
	95:16 it has got a challenge. You see that at the top?		
	95:17 "The challenge, the reputation gap," right?		
	95:18 A. I see that is written.		
	95:19 Q. Okay. And the challenge is that		
	95:20 "frequent media reports of sexual misconduct have		
	95:21 created a vivid narrative," right?		
	95:22 A. Yes. That is what is written.		
96:20 - 97:03	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:27	<b>BE_v8p-As-Playe dInCourt1-23-26. 44</b>
	96:20 "Uber's perceived disregard for sexual		
	96:21 assault is spurring increased negative social		
	96:22 conversation, increased consumer inquiry online,		
	96:23 increased media attention and investigative		
	96:24 journalism, increased calls to boycott, avoid Uber		
	96:25 if you care about women, litigation and claims."		
	97:01 Do you see that?		
	97:02 A. I do.		
	97:03 Q. These are problems for Uber, right?		
97:08 - 97:09	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:06	<b>BE_v8p-As-Playe dInCourt1-23-26. 45</b>
	97:08 THE WITNESS: These are all listed in the		
	97:09 documents as challenges.		
98:09 - 98:12	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:11	<b>BE_v8p-As-Playe dInCourt1-23-26. 46</b>
	98:09 Q. So the challenge is this reputation gap,		
	98:10 and the way forward is what is discussed in this		
	98:11 slide, right?		
	98:12 A. That is the structure of the slide, yes.		
98:18 - 98:25	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:16	<b>BE_v8p-As-Playe dInCourt1-23-26. 47</b>
	98:18 Q. And the very first thing mentioned (edited)		
	98:19 is "\$5 million over five years NGO commitment,"		
	98:20 right?		
	98:21 A. That is correct.		
	98:22 Q. And that is a reference to Driving		
	98:23 Change, right?		
	98:24 A. Yes. That is what we would eventually		

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
	98:25 call the program.		
99:04 - 99:12	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:19	<b>BE_v8p-As-Playe dInCourt1-23-26. 48</b>
	99:04 If you look above, you can see that		
	99:05 called out is this group called Raliance that we've		
	99:06 been talking about, right? That's Ms. Baker's		
	99:07 organization, right?		
	99:08 A. Raliance is listed, and Ms. Baker is		
	99:09 involved. I would not characterize it as her		
	99:10 organization.		
	99:11 Q. Okay.		
	99:12 A. She works with them.		
101:07 - 101:17	<b>Boman, Emilie 2025-10-01</b>	00:00:47	<b>BE_v8p-As-Playe dInCourt1-23-26. 49</b>
	101:07 Q. So they -- each of those organizations		
	101:08 separately got money?		
	101:09 A. That is my understanding. We published a		
	101:10 blog post about it, and I believe both were		
	101:11 mentioned as separate entities.		
	101:12 Q. Well, in any event, after those funding		
	101:13 decisions were announced, do you recall that those		
	101:14 organizations, that NSVRC and/or Raliance was		
	101:15 called upon to be part of Uber's press strategy?		
	101:16 A. No, I don't recall a specific		
	101:17 conversation around press strategy.		
102:23 - 102:25	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:10	<b>BE_v8p-As-Playe dInCourt1-23-26. 50</b>
	102:23 Q. This is an email from Ms. Breeden at Uber		
	102:24 to Cindy -- do you see that? -- at NNEDV.		
	102:25 A. I do.		
103:05 - 103:11	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:23	<b>BE_v8p-As-Playe dInCourt1-23-26. 51</b>
	103:05 Q. What does NNEDV stand for?		
	103:06 A. National Network to End Domestic		
	103:07 Violence.		
	103:08 Q. And NNEDV, that was a recipient of a --		
	103:09 of some of the Driving Change money during the		
	103:10 first year, correct?		
	103:11 A. Yes.		
103:12 - 103:20	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:24	<b>BE_v8p-As-Playe</b>

## BE\_v8p-As-PlayedInCourt1-23-26 - Boman, Emilie - v8p - As-Played in Court 01-23-26

DESIGNATION	SOURCE	DURATION	ID
103:12 - 103:20	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 103:12 Q. And then we also see Ebony Tucker, 103:13 correct? 103:14 A. Yes. 103:15 Q. And Ebony at the time, you will recall, 103:16 was the head of NSVRC and Raliance. 103:17 Is that your understanding? 103:18 A. I'm not sure of her specific titles at 103:19 that time, but she was involved with both 103:20 organizations.	00:00:24	<b>dInCourt1-23-26. 52</b>
104:01 - 104:02	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 104:01 Q. Who received money from Uber, right? 104:02 A. Yes.	00:00:03	<b>BE_v8p-As-Playe dInCourt1-23-26. 53</b>
105:22 - 106:12	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 105:22 Q. If you look down to the section "media 105:23 needs" on the next page, it says what Ms. Breeden 105:24 is telling NNEDV and Raliance what it needs from 105:25 them in terms of media. 106:01 Do you see that? 106:02 A. I see the bullet points listed under 106:03 "media needs." 106:04 Q. And one is "make spokespeople available 106:05 to do media interviews," right? 106:06 A. Yes. That is what is written. 106:07 Q. "Provide statements to reporters 106:08 regarding this initiative," right? 106:09 A. Yes. 106:10 Q. "Have representatives available to 106:11 educate reporters," right? 106:12 A. Yes. That is what is written.	00:00:49	<b>BE_v8p-As-Playe dInCourt1-23-26. 54</b>
107:18 - 107:18	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 107:18 look back at Exhibit 2033, please.	00:00:03	<b>BE_v8p-As-Playe dInCourt1-23-26. 55</b>
107:22 - 108:12	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 107:22 Q. This is sent a few years later, in 2021. 107:23 And we see where it is a reference to Raliance, 107:24 which, as the jury has heard, is a partnership	00:00:47	<b>BE_v8p-As-Playe dInCourt1-23-26. 56</b>

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DESIGNATION	SOURCE	DURATION	ID
	107:25 between NSVRC, Valor, Cal CASA, and the National 108:01 Alliance to End Sexual Violence, right? 108:02 A. That is what is written, yes. 108:03 Q. One of the things Ms. Anthony relays here 108:04 is that these groups -- if you look down to the 108:05 third-to-last line, "They are vocal supporters of 108:06 Uber. Always very accommodating for media and 108:07 political regulatory engagement." 108:08 Do you see that? 108:09 A. I see that is what is written. 108:10 Q. And we see Ebony Tucker referenced, the 108:11 former executive director of Raliance, right? 108:12 A. Yes, she is referenced.		
109:06 - 109:11	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 109:06 Q. Now, Ms. Boman, some of the groups that  109:07 received money from Uber as part of Driving Change, 109:08 they were not as supportive in the press of Uber as 109:09 NSVRC, for example, was, right? 109:10 A. I can't recall specific statements made 109:11 from organizations.	00:00:26	<b>BE_v8p-As-Playe dInCourt1-23-26. 57</b>
109:12 - 109:19	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 109:12 Q. Well, some organizations just, you know,  109:13 declined to speak out on behalf of Uber, right? 109:14 A. I mean, we work with hundreds of 109:15 organizations, and we, of course, cannot dictate or 109:16 control what they say. So it's very possible that 109:17 many organizations welcomed our work on safety, and 109:18 others might have chosen not to say anything 109:19 publicly for a variety reasons.	00:00:32	<b>BE_v8p-As-Playe dInCourt1-23-26. 58</b>
110:13 - 110:13	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 110:13 This is an email exchange in 2019	00:00:06	<b>BE_v8p-As-Playe dInCourt1-23-26. 59</b>
110:14 - 111:07	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 110:14 regarding recommendations for the U.S. Driving  110:15 Change partners for 2020. 110:16 Do you see that? 110:17 A. I do.	00:00:57	<b>BE_v8p-As-Playe dInCourt1-23-26. 60</b>

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DESIGNATION	SOURCE	DURATION	ID
	110:18 Q. It was sent on November 4, 2019, right?		
	110:19 A. Yes.		
	110:20 Q. And Andrew Byrne is one of the		
	110:21 participants in this -- if we look at the top in		
	110:22 this email exchange, right?		
	110:23 A. Yes.		
	110:24 Q. Remind us again what his title would have		
	110:25 been back in 2019.		
	111:01 A. Director of public policy, I believe.		
	111:02 Q. Do you remember, Ms. Boman, that he was		
	111:03 one of the people who signed off on the master		
	111:04 services agreement with Ms. Baker and the		
	111:05 organization Raliance?		
	111:06 Do you remember we saw that?		
	111:07 A. I do.		
114:06 - 114:17	<b>Boman, Emilie 2025-10-01</b>	00:00:34	<b>BE_v8p-As-Playe dInCourt1-23-26. 61</b>
	114:06 Q. And then it goes on to say, "With Stand		
	114:07 for Safety being a top company priority and the		
	114:08 number one top influencer of favorability and trust		
	114:09 in the U.S. and globally, maintaining strong		
	114:10 partnerships with GBV NGOs is essential to our		
	114:11 commitment to women's safety, especially as we		
	114:12 prepare for the release of the safety report."		
	114:13 Do you see that?		
	114:14 A. Yes.		
	114:15 Q. And that would be a reference to the very		
	114:16 first safety report, right?		
	114:17 A. I would assume so.		
121:18 - 122:09	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:52	<b>BE_v8p-As-Playe dInCourt1-23-26. 62</b>
	121:18 Q. And I want to direct your attention to		
	121:19 the paragraph beginning, "I am also concerned."		
	121:20 "I am also concerned by the fact that we		
	121:21 are only expecting proactive public support for the		
	121:22 safety report from four out of nine of these		
	121:23 organizations. It seems crazy to me that we gave		
	121:24 these orgs \$100,000 plus in the last year alone. I		
	121:25 recognize these are not transactional		
	122:01 relationships, but I want to be sure that the brand		

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DESIGNATION	SOURCE	DURATION	ID
	122:02 benefit these investments generate is commensurate		
	122:03 with the investment."		
	122:04 Do you see that?		
	122:05 A. I do.		
	122:06 Q. So Mr. Byrne is characterizing the		
	122:07 payments that are made to these organizations as an		
	122:08 investment that should return a brand benefit,		
	122:09 correct?		
122:12 - 122:14	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:07	<b>BE_v8p-As-Playe dInCourt1-23-26. 63</b>
	122:12 THE WITNESS: I can only speculate that		
	122:13 that is what he is referring to in that particular		
	122:14 sentence.		
126:10 - 126:15	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:14	<b>BE_v8p-As-Playe dInCourt1-23-26. 64</b>
	126:10 Q. "I'm fine with upping RAINN, (edited)		
	126:11 though I think it sets an unnecessary and		
	126:12 potentially market-distorting precedent. But I		
	126:13 understand they will deliver for us."		
	126:14 Do you see that?		
	126:15 A. I do.		
126:20 - 126:22	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:08	<b>BE_v8p-As-Playe dInCourt1-23-26. 65</b>
	126:20 Q. "And they are high profile in the U.S."		
	126:21 So he is okay with giving them more		
	126:22 money, right --		
126:25 - 127:04	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:19	<b>BE_v8p-As-Playe dInCourt1-23-26. 66</b>
	126:25 Q. -- if it is going to deliver for Uber?		
	127:01 A. I read it as he is comfortable with		
	127:02 increasing the payment being made to RAINN. And		
	127:03 that they will deliver for Uber, it is unclear to		
	127:04 me what that specifically means.		
141:14 - 141:17	<b>Boman, Emilie 2025-10-01 - PIP MP4</b>	00:00:14	<b>BE_v8p-As-Playe dInCourt1-23-26. 67</b>
	141:14 according to this document created by Ms. Haas, am		
	141:15 I right that the organizations that don't add value		
	141:16 to Uber's program, business, and brand get the		
	141:17 least amount of money?		

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DESIGNATION	SOURCE	DURATION	ID
141:20 - 141:21	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 141:20 THE WITNESS: I am just looking at the 141:21 document one more time.	00:00:03	<b>BE_v8p-As-Playe dInCourt1-23-26. 68</b>
141:22 - 142:09	<b>Boman, Emilie 2025-10-01 - PIP MP4</b> 141:22 So as I read this document, there are two 141:23 organizations that -- apologies. I misspoke. 141:24 There are three organizations that went 141:25 from receiving larger grants to smaller grants, in 142:01 the 30K space, that are marked at the end of the 142:02 document. 142:03 BY MS. WALSH: 142:04 Q. Right. And those three organizations are 142:05 described as "organizations that do not fit the 142:06 2020 priorities for our" -- meaning Uber's -- "our 142:07 program, business or brand." 142:08 Do you see that? 142:09 A. Yes, that is what is written.	00:00:50	<b>BE_v8p-As-Playe dInCourt1-23-26. 69</b>
145:10 - 145:16	<b>Boman, Emilie 2025-10-01</b> 145:10 Q. So fair to say that A Call to Men, the 145:11 Anti-Violence Project, and Casa Esperanza are not 145:12 receiving money from Uber today, are they? 145:13 A. Not based base on our investigation. 145:14 Q. But Raliance is, correct? 145:15 A. Yes. The last payment we found to 145:16 Raliance was made this year, in 2025.	00:00:28	<b>BE_v8p-As-Playe dInCourt1-23-26. 70</b>
145:17 - 145:18	<b>Boman, Emilie 2025-10-01</b> 145:17 Q. And RAINN also still gets money from 145:18 Uber, right?	00:00:03	<b>BE_v8p-As-Playe dInCourt1-23-26. 71</b>
145:19 - 145:19	<b>Boman, Emilie 2025-10-01</b> 145:19 A. Let me find the RAINN line item.	00:00:04	<b>BE_v8p-As-Playe dInCourt1-23-26. 72</b>

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Our Designations 00:22:24

Their Counters 00:01:35

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**TOTAL RUN TIME 00:23:58**