

Metadata

Account	brooke.anderson@uber.com;	SEMANTIC
All Custodians	Anderson, Brooke;Hasbun, Andrew;Kawada Page, Jodi;Uber Technologies, Inc.;	SEMANTIC
Application	RFC822 Email Message	SEMANTIC
Begin Family	UBER_JCCP_MDL_003664790	SEMANTIC
Confidentiality	Confidential	SEMANTIC
Date Created	03/01/2021 9:20 pm	SEMANTIC
Date Modified	03/01/2021 9:20 pm	SEMANTIC
DocID	ACD7onp97DtiudUmcqJzqlqFryHvEX+4mR32i5mClaoOBVyd/qNoIKV/h4CVHeTRA77sP7dQB2eZzvaY6i0q+u3mccG+5r+Qn+aJ+P0Nze9fUKzLy08wTTzHooN3svayJDnzZ2M43311bsvyo28dq7zV3dUcxhsyZAsrG5PejZEvevBxSWZVpdnmkCj/5UefkxpjQK/CUmdx5bNbrtcDb/97txMk4NoiFaFOoy9q2LRM4GXUWx5/r8FC0yHdW3VfO39d2kplF6Z/u27IJNNwKhMfhLfD7gPjhQMjFZKCS+wp4z5TgXLvaioc85MZwPUqb3JxNxrqM8HjQaHx3RPIEx+GU8wQ0SpViiilsCYZnTPKn9dxDXsOkWJMbWboSPISjCODYmlrKDz2CWKJtOXWGIIn+9lf0CExwwN4K4WR8C6qOHYRqhgBaAl6U+Sb8Z+BbhOQYR9MUrYylaZGr5PdrHyZGGOys+SkX0eFaq7QG3zkhMdsa36z6AZblnDS9Mr+bA64nzXfYrbZnBG3zpH8iLSBmAnIJntBA==	SEMANTIC
Document Type	Email	SEMANTIC
End Family	UBER_JCCP_MDL_003664797	SEMANTIC
File Size	28049	SEMANTIC
Hidden Content	No;	SEMANTIC
ILS All Bates	UBER_JCCP_MDL_003664790;UBER_JCCP_MDL_003664791;UBER_JCCP_MDL_003664792;UBER_JCCP_MDL_003664793;UBER_JCCP_MDL_003664794;UBER_JCCP_MDL_003664795;UBER_JCCP_MDL_003664796;UBER_JCCP_MDL_003664797	SEMANTIC
ILS Document Date	03/01/2021	SEMANTIC
ILS Prod Date	3/31/2025	SEMANTIC
ILS Prod Vol	JCCP_MDL171	SEMANTIC
Other Custodians	Uber Technologies, Inc.;Kawada Page, Jodi;Anderson, Brooke;Hasbun, Andrew;	SEMANTIC
Primary Date	03/01/2021 9:20 pm	DOC_TYP E_ALIAS
Production Volume	JCCP_MDL136;JCCP_MDL171;	SEMANTIC
Redacted	Yes	SEMANTIC
Sort Date	03/01/2021 9:20 pm	SEMANTIC

From: brooke.anderson@uber.com [brooke.anderson@uber.com]
Sent: 3/1/2021 9:20:12 PM
To: brooke.anderson@uber.com; jodi.page@uber.com; andrew.hasbun@uber.com; banthony@uber.com
Subject: AAAA23Nb1Jk-sHDPXmwNXyU

- **brooke.anderson@uber.com** 2021-03-01T21:20:12.994Z

Updated room membership.

- **brooke.anderson@uber.com** 2021-03-01T21:20:18.399Z

hi ya'll!

- **brooke.anderson@uber.com** 2021-03-01T21:20:23.902Z

so i guess we have a deadline june 15

- **brooke.anderson@uber.com** 2021-03-01T21:21:35.479Z

REDACTED - PRIVILEGED

- **brooke.anderson@uber.com** 2021-03-01T21:22:40.008Z

REDACTED - PRIVILEGED

- **jodi.page@uber.com** 2021-03-01T21:27:13.194Z

I think we need to work through a comms doc and Q&A. To show positioning and how we would answer tough questions.

- **brooke.anderson@uber.com** 2021-03-01T21:27:28.881Z

agreed

- **jodi.page@uber.com** 2021-03-01T21:28:32.309Z

Poor Danielle Reid is prob having a heart attack

- **andrew.hasbun@uber.com** 2021-03-01T21:28:33.079Z

Tony and team keep **REDACTED - PRIVILEGED**

- **andrew.hasbun@uber.com** 2021-03-01T21:28:39.841Z

it is incredibly frustrating.

- **brooke.anderson@uber.com** 2021-03-01T21:28:49.896Z

it's obvious!

- **brooke.anderson@uber.com** 2021-03-01T21:28:52.894Z

mk and i have been pinging

- **andrew.hasbun@uber.com** 2021-03-01T21:29:02.646Z

like i feel like they won't be OK until Joe Biden says he won't sure

- **brooke.anderson@uber.com** 2021-03-01T21:29:03.923Z

doesn't make sense that one of the things to come out of here is a legal memo on the risk

- **jodi.page@uber.com** 2021-03-01T21:29:04.770Z

Agenda 🔥🔥🔥

- **brooke.anderson@uber.com** 2021-03-01T21:29:13.404Z

REDACTED - PRIVILEGED

- **andrew.hasbun@uber.com** 2021-03-01T21:29:19.195Z

REDACTED - PRIVILEGED

- **brooke.anderson@uber.com** 2021-03-01T21:29:19.948Z

we need to be like a dog with a bone on that

- **brooke.anderson@uber.com** 2021-03-01T21:29:27.899Z

let's dig that up Andrew

- **andrew.hasbun@uber.com** 2021-03-01T21:29:43.073Z

what we really need is Dara bringing in the D

- **andrew.hasbun@uber.com** 2021-03-01T21:29:53.060Z

and ending this insanity

- **jodi.page@uber.com** 2021-03-01T21:30:06.883Z

It's OPT-IN, PILOT and vast maj of SA's are perpetrated by men. It's common sense.

- **andrew.hasbun@uber.com** 2021-03-01T21:30:19.244Z

REDACTED - PRIVILEGED

- **jodi.page@uber.com** 2021-03-01T21:30:40.295Z

REDACTED - PRIVILEGED

- **andrew.hasbun@uber.com** 2021-03-01T21:31:09.563Z

exactly

- **andrew.hasbun@uber.com** 2021-03-01T21:31:13.491Z

it is all just paranoia.

- **andrew.hasbun@uber.com** 2021-03-01T21:31:35.966Z

I really don't like the "what are we going to say if" debate. The lack of trust and confidence is insulting.

- **andrew.hasbun@uber.com** 2021-03-01T21:32:03.108Z

How many time do we have to go down this road. The goalposts... just... keep.... moving.

- **andrew.hasbun@uber.com** 2021-03-01T21:32:05.961Z

always an excuse

- **brooke.anderson@uber.com** 2021-03-01T21:32:18.238Z

that's the easy part, throwing those responses in a doc. we need to be like a dog w/ a bone on the legal risk; what is it exactly?

- **jodi.page@uber.com** 2021-03-01T21:32:32.936Z

REDACTED - PRIVILEGED

- **andrew.hasbun@uber.com** 2021-03-01T21:32:35.712Z

how about lawyers focus their area

- **jodi.page@uber.com** 2021-03-01T21:32:37.710Z

Like getting sued by who?

- **brooke.anderson@uber.com** 2021-03-01T21:32:51.968Z

once we have the advocate roadmap and feedback clear we'll be able to hit the streets. Was pinging w/ MK; let's just go go on that and we'll navigate the rest

- **andrew.hasbun@uber.com** 2021-03-01T21:32:52.441Z

AOC, Biden, Justice??? never gonna happen

- **andrew.hasbun@uber.com** 2021-03-01T21:32:57.925Z

republicans??? bring it on

- **brooke.anderson@uber.com** 2021-03-01T21:34:09.827Z

can you find the old legal memo on the risk pls

- **jodi.page@uber.com** 2021-03-01T21:34:14.963Z

If we can show we are removing barriers for women to transition back to the workforce who is going to argue with that?

- **jodi.page@uber.com** 2021-03-01T21:34:30.895Z

Now is the time to strike with all this data out there

- **banthony@uber.com** 2021-03-01T21:39:40.600Z

i'm actually not sure if federal was considered in the legal review --- I suppose bc it was a Republican-led congress and Admin

- **banthony@uber.com** 2021-03-01T21:39:50.996Z

i think it was just states

- **banthony@uber.com** 2021-03-01T21:40:14.010Z

but again, I suppose this new fed concern is bc of the Blue congress

- **andrew.hasbun@uber.com** 2021-03-01T22:40:55.969Z

This was the original review:

REDACTED - PRIVILEGED

REDACTED - PRIVILEGED

- **banthony@uber.com** 2021-03-01T22:55:24.444Z

scott is

REDACTED - PRIVILEGED

- **banthony@uber.com** 2021-03-01T22:55:31.779Z

From Scott:

REDACTED - PRIVILEGED

REDACTED - PRIVILEGED

- **banthony@uber.com** 2021-03-01T22:56:49.397Z

REDACTED - PRIVILEGED

- **brooke.anderson@uber.com** 2021-03-02T04:50:38.243Z

Hi!

- **brooke.anderson@uber.com** 2021-03-02T04:51:34.894Z

Ooops just realized it's midnight on est - sorry! Will reply tomorrow AM at a more reasonable hour

- **jodi.page@uber.com** 2021-03-02T04:52:24.884Z

Umm I think we're all still up 😊

• **andrew.hasbun@uber.com** 2021-03-02T04:52:31.745Z

Haha

• **brooke.anderson@uber.com** 2021-03-02T04:52:37.595Z



• **andrew.hasbun@uber.com** 2021-03-02T04:52:40.783Z

Except Brittany

• **brooke.anderson@uber.com** 2021-03-02T04:52:52.453Z

I'm catching up on all my unpleasant emails

• **andrew.hasbun@uber.com** 2021-03-02T04:53:06.702Z

Uh oh. Did you get a nasty gram from legal(

• **andrew.hasbun@uber.com** 2021-03-02T04:53:08.502Z

?

• **brooke.anderson@uber.com** 2021-03-02T04:53:17.385Z

No I did not :)

• **brooke.anderson@uber.com** 2021-03-02T04:53:36.528Z

Did I deserve one!? All I ask is that they focus on the legal risk :)

• **andrew.hasbun@uber.com** 2021-03-02T04:53:44.535Z

Not at all.

• **andrew.hasbun@uber.com** 2021-03-02T04:53:59.890Z

I just figured that would be the most likely unpleasant email

• **jodi.page@uber.com** 2021-03-02T04:54:05.792Z

Still trying to figure out what that risk actually is ☐

• **brooke.anderson@uber.com** 2021-03-02T04:54:35.390Z

I was going to say that we should not let a group meeting with legal and tony delay our work to get the advocate engagement going; no time to waste.

• **andrew.hasbun@uber.com** 2021-03-02T04:54:55.791Z

REDACTED - PRIVILEGED

• **banthony@uber.com** 2021-03-02T04:54:56.220Z

I am in bed but not asleep yet. Just reviewing all of the female unemployment stats I didn't use today

• **andrew.hasbun@uber.com** 2021-03-02T04:55:32.166Z

Also too... Biden admin suing? Never gonna happen

• **brooke.anderson@uber.com** 2021-03-02T04:55:35.353Z

I generally think brit and Jodi could meet w tony alone to go over

REDACTED - PRIVILEGED

REDACTED - PRIVILEGED

• **andrew.hasbun@uber.com** 2021-03-02T04:55:52.321Z

So can we focus on realistic legal concerns please?

• **banthony@uber.com** 2021-03-02T04:55:56.026Z

Lol oh god no. We're still moving forward with LGBTQ Advocate engagement

- **andrew.hasbun@uber.com** 2021-03-02T04:55:58.700Z

We can handle the rest

- **jodi.page@uber.com** 2021-03-02T04:56:23.266Z

Mac was the best

- **jodi.page@uber.com** 2021-03-02T04:56:36.147Z

b did you talk to him b4 mtg?

- **brooke.anderson@uber.com** 2021-03-02T04:56:38.258Z

Like legal doesn't need to be involved with our external work and planning. Once we execute that and report back it becomes easier to isolate the "legal risk" from the reputational discussion

- **banthony@uber.com** 2021-03-02T04:56:39.308Z

I cannot stress enough how confident I am in my ability to neutralize ACLU

- **andrew.hasbun@uber.com** 2021-03-02T04:56:39.403Z

Yes he was. So clear, decisive and direct

- **brooke.anderson@uber.com** 2021-03-02T04:56:57.531Z

Great

- **andrew.hasbun@uber.com** 2021-03-02T04:57:47.134Z

Also, legal hasn't answered this basic question.

REDACTED - PRIVILEGED

REDACTED - PRIVILEGED

- **banthony@uber.com** 2021-03-02T04:58:05.516Z

We're moving forward with LGBTQ advocate engagement, and frankly, we could even move onto the more "women's equity-friendly" civil Liberty groups too

- **brooke.anderson@uber.com** 2021-03-02T04:58:23.104Z

We had a 1v1 a week or so ago and this is part of q2 goals obvi! But the preso today was so smart and clear and spoke to exactly what he and Dara

REDACTED - PRIVILEGED

REDACTED - PRIVILEGED

- **brooke.anderson@uber.com** 2021-03-02T04:58:36.122Z

It evoked a sincere reaction to him

- **brooke.anderson@uber.com** 2021-03-02T04:58:41.161Z

From him

- **banthony@uber.com** 2021-03-02T04:59:01.149Z

That makes me feel slightly better to hear

- **jodi.page@uber.com** 2021-03-02T04:59:15.745Z

Yes and when do we EVER have a product that improves safety, potentially helps supply and is good for the biz?

- **andrew.hasbun@uber.com** 2021-03-02T04:59:31.185Z

NEVER

- **jodi.page@uber.com** 2021-03-02T04:59:31.598Z

Usually those things are at odds

- **brooke.anderson@uber.com** 2021-03-02T04:59:47.747Z

That's great Brit, time is of the essence now that we have a June 15 deadline

- **brooke.anderson@uber.com** 2021-03-02T05:00:02.189Z

Don't want legal to slow our roll, we can def make this happen.

- **jodi.page@uber.com** 2021-03-02T05:00:20.400Z

This is happening

- **andrew.hasbun@uber.com** 2021-03-02T05:01:06.321Z

FYI, Katie and Scot [REDACTED - PRIVILEGED]

- **banthony@uber.com** 2021-03-02T05:01:11.429Z

Scott is jus [REDACTED - PRIVILEGED]
[REDACTED - PRIVILEGED]

- **jodi.page@uber.com** 2021-03-02T05:01:19.654Z

Make the platform safer for women, make it safer for everyone

- **jodi.page@uber.com** 2021-03-02T05:01:21.000Z

Word

- **brooke.anderson@uber.com** 2021-03-02T05:01:36.598Z

□□□□♂

- **banthony@uber.com** 2021-03-02T05:02:15.238Z

Yeah 3/15 is fine by me. We're still hitting the gas on stakeholder engagement. Most importantly locking in Nat'l Center for Trans equality

- **banthony@uber.com** 2021-03-02T05:02:40.211Z

Which is scheduled for this Thursday

- **jodi.page@uber.com** 2021-03-02T05:02:41.710Z

Also TW needs to focus on nailing deactivation shadings

- **jodi.page@uber.com** 2021-03-02T05:02:44.883Z

Sharing

- **andrew.hasbun@uber.com** 2021-03-02T05:03:02.531Z

Yes, and on the legal concerns. We'll take care of the rest

- **jodi.page@uber.com** 2021-03-02T05:03:18.514Z

Yup

- **andrew.hasbun@uber.com** 2021-03-02T05:03:58.351Z

And yes someone pretending to be trans to get to women would be bad.... but you don't have to pretend to be trans to get to women on uber 😊😊😊.

- **jodi.page@uber.com** 2021-03-02T05:04:45.646Z

I want to know if the women's caucus members were given a choice to either drive women or have a woman driver at 2 am / would they opt in?

- **brooke.anderson@uber.com** 2021-03-02T05:04:54.798Z

Ok cool- as long as it's not delaying stakeholder engagement that makes sense! [REDACTED - PRIVILEGED] Scotty [REDACTED]

[REDACTED - PRIVILEGED] TW [REDACTED - PRIVILEGED]
[REDACTED - PRIVILEGED]

- **andrew.hasbun@uber.com** 2021-03-02T05:05:36.812Z

REDACTED - PRIVILEGED

- **brooke.anderson@uber.com** 2021-03-02T05:05:48.050Z

Good!

- **jodi.page@uber.com** 2021-03-02T05:06:32.967Z

This is something that makes sense to everyday people

- **brooke.anderson@uber.com** 2021-03-02T05:06:51.549Z

V excited for this one let's bring it home

- **jodi.page@uber.com** 2021-03-02T05:07:21.068Z

Regardless of what if lawsuits and debates

- **banthony@uber.com** 2021-03-02T05:07:44.478Z

Emile, Ann, and I will be meeting with Danielle from fed affairs just to put the possibility of women's caucus on their radar sooner than later. Although I really believe engaging them is overkill.

- **andrew.hasbun@uber.com** 2021-03-02T05:07:58.644Z

Honestly, a lawsuit would be a gift. Nobody in the fed govt would that stupid to file one

- **jodi.page@uber.com** 2021-03-02T05:07:59.608Z

Agree but check the box

- **brooke.anderson@uber.com** 2021-03-02T05:08:01.172Z

Ohh thank you for reminding me

- **brooke.anderson@uber.com** 2021-03-02T05:08:47.883Z

Agree, we should check the box. that was one he was really pumped about!

- **brooke.anderson@uber.com** 2021-03-02T05:09:15.976Z

Ok heading to bed now

- **banthony@uber.com** 2021-03-02T05:09:28.342Z

Yeah 😊 Fed Affairs will not be pleased. But if the ask is coming from TW.... they don't really have a choice

- **brooke.anderson@uber.com** 2021-03-02T05:09:35.454Z

Chat tomorrow

- **andrew.hasbun@uber.com** 2021-03-02T05:09:43.322Z

Make they brief AOC, lol

- **brooke.anderson@uber.com** 2021-03-02T05:09:45.238Z

Have they hired any democrats yet

- **andrew.hasbun@uber.com** 2021-03-02T05:09:58.444Z

The guy they hired today is a dem

- **banthony@uber.com** 2021-03-02T05:10:00.356Z

Lol I think the new one is a Dem

- **jodi.page@uber.com** 2021-03-02T05:10:01.479Z

Yes - did you see Danielle's email?

- **jodi.page@uber.com** 2021-03-02T05:10:11.550Z

CR or CJ or whatever

- **banthony@uber.com** 2021-03-02T05:10:49.844Z

But I would sooner die than let anyone of fed affairs lead the WRP and gender settings discuss with the women's caucus lol

- **jodi.page@uber.com** 2021-03-02T05:11:05.447Z

Lolololol

- **andrew.hasbun@uber.com** 2021-03-02T05:11:12.418Z

Haha

- **banthony@uber.com** 2021-03-02T05:11:15.329Z

They can set up the meeting. Me and advocates and NCTE will brief them

- **jodi.page@uber.com** 2021-03-02T05:11:24.294Z

Hahaha