

1. Year by Year compensation (she started at Uber in November 2015):
  - a. 2015-2018-??
  - b. **2019-Total Comp-\$10,502,287** (Proxy Statement 2020, page 61)
    - i. Salary-\$1,500,002
    - ii. Bonus-\$1,000,000
    - iii. Stock Awards-\$8,002,285
  - c. **2020-Total Comp-\$12,611,830** (Proxy Statement 2021, page 68)
    - i. Salary-\$1,208,333
    - ii. Bonus-\$0
    - iii. Stock Awards-\$10,915,996 (included a one-time Retention RSU award of \$7,500,000)
    - iv. Non-Equity Incentive Plan Compensation-\$487,500
  - d. **2021-Total Comp-\$7,910,976** (Proxy Statement 2022, page 72)
    - i. Salary-\$800,000
    - ii. Bonus-\$0
    - iii. Stock Awards-\$6,150,976
    - iv. Non-Equity Incentive Plan Compensation-\$960,0000
  - e. **2022-Total Comp-\$8,241,893** (Proxy Statement 2023, page 65)
    - i. Salary-\$800,000
    - ii. Stock Awards-\$6,267,013
    - iii. Non-Equity Incentive Plan Compensation-\$1,174,880
  - f. **2023-Total Comp-\$8,271,808** (Proxy Statement 2024, page 63)
    - i. Salary-\$800,000
    - ii. Stock Awards-\$6,191,829
    - iii. Non-Equity Incentive Plan Compensation-\$1,269,920
    - iv. All Other Compensation-\$10,059
  - g. **2024-Total Comp-\$12,013,804** (Proxy Statement 2025 page 57)
    - i. Salary-\$800,000
    - ii. Stock Awards-\$10,048,318
    - iii. Non-Equity Incentive Plan Compensation-\$1,151,280
    - iv. All Other Compensation-\$14,206
  - h. **Total Compensation 2019-2024=\$59,552,598**

